

PAKISTAN MEDICAL COMMISSION  
Mauve Area, G-10/4,  
Islamabad

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**ORDER IN THE MATTER OF COMPLAINTS AGAINST WOMEN MEDICAL  
COLLEGE REGARDING ADMISSIONS IRREGULARITIES FOR THE SESSION  
2020-21**

1. This order shall dispose of the proceedings initiated against Women Medical College on the basis of admission irregularities brought to the knowledge of the Pakistan Medical Commission through the complaints filed by the students/candidates and the court cases pending before the different benches of High Courts in Pakistan.
2. Pakistan Medical Commission (the "Commission") established under Section 3 of the Pakistan Medical Commission Act, 2020 is the exclusive regulator to provide for the regulation and control of the medical profession and to establish a uniform minimum standard of basic and higher medical education and training and recognition of qualifications in medicine and dentistry.
3. Numerous complaints were filed with the Commission regarding admission irregularities which included admissions after closing of admission deadline, lack of transparency in interview process and merit lists, seeking fee deposit before completion of admission process, imposing unfair terms and conditions regarding fee charged to students and such other matters.
4. Hon'ble Peshawar High Court while hearing a writ petition (WP No. 85-P/2021) filed to challenge medical colleges admission process observed with concern on 01-04-2021 that:

*"Keeping in view the various complaints from different students and different quarters regarding certain private medical colleges demanding hefty fees which runs into million and that too, in advance for the full term of five years studies and the inefficiencies displayed by the Pakistan Medical Commission in this respect by not taking any action against such colleges, we thought it fit to have the personal attendance of worthy Director General, NAB KPK and FLA Authorities to let us know as to in what manner the situation has worsened to such an extent and that is how they are before the court.*

*Today, the learned Additional Advocate General has submitted a report regarding the probe directed in the matter by the worthy Chancellor (placed on file). We wonder as to what is supposed to be the role of the Pakistan Medical Commission in this regard whether they have given a free hand to the Medical colleges to fleece the competent and intelligent students in the mode and manner they desire.*

*In view of complaints and rebuttal of the same by the learned counsel representing one of medical college namely Muhammad College of Medicine, Peshawar and also against certain other medical*



*colleges, we direct both the worthy Director General, NAB KPK and the Deputy Director, FLA to hold a thorough probe into the matter in order to unearth the truth and submit their respective inquiry reports within three weeks. ....”*

5. In view of abovementioned students’ complaints filed with the Commission and concerns raised by the High Court, it was decided to hold a hearing in the matter to determine whether the admission process adopted by the private colleges is in contravention of the PMC Admissions Regulations Amended 2020-21 (the “Admission Regulations”). A hearing notice was issued to Women Medical College to appear on 06-04-2021 to the avail the opportunity of hearing along with the following record:

- All merit lists issued by the college
- Final list of admitted students
- Complete list of interviews held along with detail of marks
- Copies of fee deposits bank challan receipts of admitted students
- Bank statements of all accounts of college from 1<sup>st</sup> February to 30<sup>th</sup> March 202

6. Representatives of the college appeared on the scheduled date of hearing and explained the admission process adopted by the college. Submissions of the college heard and record perused. The following violations on the part of the College were found;

7. While reviewing the documents provided by the college certain inherent discrepancies and irregularities have been observed in the admission process. As for the process to be followed for the admission a student who appeared on the National Merit list of any college issued by the Commission has a right to seek admission in that college. Admission process adopted by the college should clearly spell out each step followed till final consolidated merit list such as the registration of student for interview and once interviews are conducted, marks for such interview are to be added to the student’s merit weightage and displayed on the website of the college in the form of the final merit list. Once the assessment process is completed only then the college will publish on its website the list of final admitted students. Regulations 19, 19A, 19B, 21 and 22 of the Admission Regulations categorically provide guidelines on this aspect as under:

*Regulation 19*

*The Pakistan Medical Commission shall on 24<sup>th</sup> January 2021 issue a National Merit List for each private college. The merit list of each college shall list all applicants who have listed the college as a preference and shall be organized strictly on merit.*

*Regulation 19A*

*..... .PMC shall issue the Merit List for each college on 24<sup>th</sup> January 2021, who shall carry out their own interviews which shall have a weightage of 20%. Each college will display on*



*their website the structure of the interview for the information of students before 25th November 2020.*

*Regulation 19B.*

*The college shall add the score of the interview and consolidate with the MDCAT / F.Sc. based aggregate of the student issued by PMC. The college shall finalize the total aggregate out of 100% for final merit of the students. This aggregate shall be used by the college for the purpose of admission to the MBBS / BDS classes. The colleges shall provide to PMC the final merit of all applying student after calculation of the 100% merit aggregate on completion of interviews. ",*

*Regulation 21*

*A student who appears on the National Merit list of any college issued by the Pakistan Medical Commission shall be required to contact the colleges for seeking admission on whose National Merit list the name of the student has appeared subject to any interview as may be conducted by the college and marks for such interview added to the students merit weightage. A college may in its discretion elect not to interview a student and process admissions on the basis of the National Merit list.*

*Regulation 22*

*The admission shall be undertaken by the colleges strictly on the cumulative merit as per the National Merit List and adding the weightage permissible for an interview, if conducted by the college.*

8. There are numerous complaints received from students who claim to have contacted the college but were refused an opportunity by the college for interview or were never contacted by the college for an interview from the very outset. However, unfortunately there is no concrete evidence of a failure by the college to contact all the students for interviews as generally an advertisement was made publicly by the college inviting students for interviews. However, in the future the college must adopt a more robust and transparent system to invite students for interviews to ensure that all students have been given fair opportunity to be part of their interview process and informed adequately about their merit.
9. The college claimed that interviews have been conducted, however, no merit list based on their interview marks after the conclusion of all the interviews was published by the college. In fact the record shows that students were even admitted or offered admission at the conclusion of each of day of interviews. This represents a piece meal approach to the admission process and it simply is not possible for a college to know without having interviewed all prospective applicants as to who the top candidates are and nor is it possible for students to know cumulatively where they stand on final merit. Apparently, a pick and choose approach has been adopted Consequently, many students may have been denied admission in the college simply for the reason that no final merit list after conclusion of all interviews as put up by the college.



10. It is interesting to note that all five merit lists issued by the college are contradictory. Students names showing as per merit standing in one merit change abruptly in next provisional merit list which itself raises question on the fairness of the admission process.
11. PMC Admission Regulations Amended 2020-21 lay down a mandatory process to be followed by the colleges to ensure that every student goes through a transparent process for admission. Under the said regulations the private colleges were given option to carry out interview of candidates as per their policy subject to specific conditions set down in the Regulations. Unfortunately, in the instant case the college has used interview as a tool for selection of students based on their discretion which is not legally justifiable under the legal framework given in the Admission Regulations.
12. This fact is further evidenced by the fact that the college has issued fee deposit slips before the actual merit list was published by the college or even close of interviews in some cases.
13. On perusal of documents including merits lists, final admission list, college deposit slips and banks statements, it has been observed that the college issued fee deposit slips to students in the month of January and early February and collected fee much before the merit list was actually displayed by the college on 15-02-202.. Such process adopted by the college runs foul of the transparent admission mechanism provided under the Admission Regulations which required each private college to interview applying students in their entirety and then issue a comprehensive merit list after adding the interview marks. From such merit lists students would be at liberty to accept the offer of admission. Anything to the contrary would be contrary to the principle of merit and transparency. Many colleges admitted during the hearing that they used the interviews to assess the financial capacity of the student, even prior to determining the merit of the student. This in itself is violative of the very purpose of the interview. It is only after a student has been offered an admission on merit that their ability or willingness to pay the fee would become relevant. Apparently in their haste to simply fill the seats and lock in fees against such seats the college patently ignored the fundamental principle of admission on merit. .
14. In view of above, the whole process of admissions followed by the college lacks transparency. Students have been admitted prior to issuance of a comprehensive merit list after conclusion of all interviews and even the publication of the merit lists is questionable in terms of timing and consequent time given to students to pay their fee while further students were being given offers at interviews itself. Selected students at the interview itself were made to pay fee to accept the offer of admission Such practice of the college is in contravention of the Admissions Regulations, therefore;
  - a. the admissions of students for the session 202-21 in the college are deemed as suspended for the reasons discussed above in detail; and



- b. furthermore, the interview marks given by the college are held to be non-transparent and in violation of the Regulations and therefore, stand cancelled for consideration in determination of the final merit.
15. In order not to harm the students who have been represented by the college as admitted, their current admission shall be treated as provisional and the following steps shall be taken;
- The merit shall be deemed to be the merit issued by the Commission.
  - The student with the lowest merit as per the college's admission list stands at 60.268% of the merit issued by the Commission representing 80% of the total marks; this shall be the minimum benchmark.
  - The Commission shall publicly advertise inviting any student who appeared on the National Merit list of the college issued by the Commission and did not get admission to the college to apply within 5 days of the advertisement;
  - The students who seek to apply shall be considered if; (i) they have more than the minimum bench mark merit of the College, (ii) they have not obtained admission in some other college already;
  - If the student applying fulfills the criteria in (d) and their merit as per the National Merit list is higher than the minimum benchmark they shall be offered admission in the college;
  - A student offered admission shall be given two days to deposit the annual fee of the college to accept the admission failing which the offer shall be deemed withdrawn;
  - If any student is admitted to the college through this process, the admission of the student at the lowest merit shall stand cancelled;
  - The cost of advertisement for the re-admission process shall be borne by the college.
16. Moreover, the college has collected advance income tax from students at the time of deposit of fee. The College is required to deposit the tax collected from students at the time of fee deposit with the national exchequer within fifteen days and submit the compliance report to the Commission within thirty days of this Order. A copy of the college's fee deposit record and deduction of tax is being shared with the FBR for perusal of the matter if such tax is not deposited by the college within the prescribed time.
17. In addition, if any student has been asked to pay any fee beyond the first year's fee, the student has a right to seek a refund and the student may apply for the same with a copy to the Commission to ensure compliance by the college.

